

Hawkins ISD Superintendent Search



What We're Looking For:

Approachable Leader

Hawkins ISD's next superintendent should have an open-door policy that encourages collaboration and input from staff and community members alike.

Recruiting Ability

Our next leader should have understanding of how to recruit the best of the best to our district and work with administration to retain quality staff.

Competitive Collaborator

In Hawkins ISD, we value a competitive spirit. Our next superintendent should embody this quality and harness it, working to push our district to the next level.

Engaged Community Member

Hawkins ISD is looking for a superintendent who will be visible and present within our community and engaged with our district in meaningful ways.

Small Town Values and Support

- Our district prides itself on having a small town feel and traditional values.
- Our community is exceptionally supportive of our schools and our parents are involved in our campuses.

Quality Facilities and Programs

- Both our boys' athletic programs and our overall test scores have made significant improvements over the last 18 months.
- Hawkins ISD has quality Facilities that our community is proud of.
- Hawkins ISD has an exceptional Agri-Science Program.

Investment in Staff and Culture

- Hawkins ISD offers a teacher retention stipend as a way to keep quality staff and reduce turnover.
- We pride ourselves on having exceptional district culture that people want to be a part of.

Strong School Board and Upper Administration

- Hawkins ISD has a strong, united school board that is supportive of its leadership.
- Our upper administrative team is highly qualified and dedicated to the best interests of our students.

To Apply

Contact Doug Williams with
Impact Education Specialists: dwilliams.impacted@gmail.com