

**Hawkins Independent School District**  
**Superintendent Job Posting**

Hawkins Independent School District seeks an innovative, student-driven leader for Superintendent of Schools beginning January 20, 2025.

Hawkins has approximately 800 students and 140 employees, serving grades pre-kindergarten through twelfth grade. The district covers 158 square miles, located in scenic Wood County, Texas. Hawkins ISD boasts rigorous and engaging academic, extra-curricular, and athletic offerings for all students.

Hawkins ISD aspires to provide our students the best educational experience of any East Texas school district. We provide a well-rounded school experience in a safe environment that will prepare our graduates to attain their life goals.

**Job Requirements:**

- Masters Degree in educational administration from an accredited college or university
- Valid Texas Superintendent Certificate
- Five years of leadership in school administration in a Texas school district

Apply to:                    Doug Williams  
                                      **dwilliams.impactd@gmail.com**  
                                      Impact Education Specialists

**APPLICATIONS MUST BE RECEIVED BY 5:00 p.m. on Monday, October 21**

**Application Submission**

*Please include the following with your submission:*

- *Letter of Interest*
- *Current Resume*
- *Texas Superintendent certificate copy*
- *List of References*

**Board of Trustee Expectations for the New Superintendent:**

- Experience in school leadership, preferably in a Superintendent or central office role
- A leader with great communication skills who will foster collaboration
- A vision for enhancing CTE & Extra-curricular programs to provide meaningful experiences and opportunities for students
- Committed to establishing a presence in the community and in the district
- A drive to continue the progress of Hawkins ISD