



October 04, 2023

Re: Letter of Recommendation

To Whom It May Concern:

Please accept this letter as a recommendation for our vendor, Impact Education Specialists (IES). As President of the Ponder ISD, Board of Trustees, I appreciate what a valuable and dependable asset IES has been assisting us in our Superintendent search. The Ponder ISD Board has found IES, extremely knowledgeable and professional. Time and money are both valued, while delivering scope of work within the budget and deadline restrictions. The level of superintendent knowledge and job insight is second to none.

In conclusion, the Ponder ISD has been extremely satisfied with the way IES conducts business and highly recommends this firm.

Sincerely yours,

Shawn Wilkinson

Shawn Wilkinson
President
Board of Trustees
Ponder ISD